Iowa Auto Recyclers



Recyclers News Press

Inside this issue:

- From the cover 10 Coronavirus Unemployment Compensation
 - Board of 6 Director's Notes
 - Coronavirus 12 Protocol
 - Mercury 13 Switch **Bounty Ends**
 - Industry 16 News from ARA



Routing Slip

- Owner(s)
- Manager(s) Safety Supervisor
- Environmental Mgr
- Stormwater Mgr
- Bookkeeper



Coronavirus **Unemployment Compensation**

Iowa Auto Recyclers are trying to navigate this economic downturn due to Coronavirus COVID-19. Given that auto repair has been deemed as an essential service, in all likelihood, parts suppliers such as used auto parts stores will to be able to remain open during the crisis. That however, does not mean that each facility will be functioning at full capacity due to loss of sales as the general public practice social distancing and observe stay-at-home protocols.

BuyUsedAutoParts.com

Continued on page 10...

www.lowaAutomotiveRecyclers.com

Look What's New at Car-Part.com!

Checkmate 2019 Release 4

100 enhancements in 2019 including enhanced quoting and core processing! Automatic notification of interchange and software updates!

Photomate

Mobile loose parts workflow for OE and recycled parts

Use your mobile phone to add CP Interchange to parts in resolution!

🔁 Car-Part Interchange +

Version 85.2 Option: Allows recyclers to inventory 100 more parts with enhanced or new Interchange including Mazda and Mitsubishi!

> Sell more parts on Car-Part.com, Trading Partners, and eBay

MyPartsApp

Mobile enhancements for Apple and Android

Works with new Apple and Android App Store requirements

CurPurt Proscom

iPro increased recycled parts usage by 45% from Insurer and Collision Estimating Systems Bidmate

Easy detection of rerun and relisted vehicles to avoid fraud problems

CrashLink

Redesigned with CPI+, OE Interchange, ACES models and parts, color coded diagrams, price history, Google search, multi-part lookup and optional labor hours

Trading Partners

Enhancements perform CPI+ searches from Checkmate, Powerlink and Pinnacle

Optional CPI+ application within Trading Partners and One Click CrashLink Integration (CrashLink required)

Car-Part.com

Now serving 200 million images per month!

For more info, call 859-344-1925 or visit http://products.Car-Part.com

Recyclers News Press

IAR IOWA AUTOMOTIVE RECYCLERS

Recyclers News

Press

The RECYCLERS NEWS PRESS is published six times per year for the lowa Automotive Recyclers. None of the material in this publication necessarily reflects the opinion of IAR, its officers, director, staff members or advertisers. Statements of fact and opinion are the responsibility of the author.

IAR Members are encouraged to submit material for publication in the Recyclers News Press. Content may be edited for length with the author's permission.

Deadline for submission is the 20th of the month prior to publication. Send content to Sue Schauls at <u>Schauls3@mchsi.com</u> with a full color graphic when possible.

Executive Director

Sue Schauls 2214 Regal Avenue Waterloo, Iowa 50702

Phone/Fax: 319-233-7970 Schauls3@mchsi.com www.Sueschauls.com



IAR's 2018-2020 Board of Directors

Eric Piper, President Spilman Auto Parts, Inc Phone: 641-664-2463 eric@spilmanauto.com

Pat Rooff, Vice President Pat's Auto Salvage Phone: 319-232-0704 patsmail@patsautosalvage.com

Joel McCaw, Treasurer Ace Auto Recyclers Phone: 319-338-7828 parts@aceautorecyclers.com

Jeff Smid, Secretary Jeff Smid Auto, Inc. Phone: 563-386-8290 jeffsmid@yahoo.com

Brad Osborn Immediate Past President Waterloo Auto Parts Phone: 319-234-5207 brad@waterlooautoparts.com

Jodi Kunde Special Funds Manager North End Auto Wrecking Phone: 563-556-0044 NorthEndWrecking@aol.com

Jordan Barkow Sun Line, Inc. Phone: 319-364-4000 JRBarkow@gmail.com

Eric Piper Piper's Auto Salvage Phone: 800-247-9135 <u>eric@piperautoparts.com</u>

Tom Quandt Quandt Auto Salvage, Inc. Phone: 712-792-9204 <u>quandtauto@gmail.com</u>

Mike Garvin Vander Haag's, Inc DSM Phone: 515-265-1451 <u>MikeG@VanderHaags.com</u> Jeremy Brevard Waterloo Auto Parts Phone: 319-234-5207 JeremyB@waterlooautoparts.com

> Dereck VanDerBrink Lems Auto Recyclers, Inc. Phone: 712-726-320216 <u>dereck@lemsauto.com</u>

Ermin Alagic Aikey Auto Salvage Phone: 319-266-4763 ErminAlagic21@gamil.com

Past President Participants Andy Wilken Wilken Auto Salvage Phone: 641-435-4077 wilkenauto@yahoo.com

Brent Nugent Nugent Auto Sales & Salvage Phone: 563-652-2231 Brent@NugentAutos.com

Mike Waterbury Sandhill Auto Salvage Phone: 641-484-2057 parts@sandhillautosalvage.com

Mike Swift Swift's Trail End Auto Salvage Phone: 515-265-5696 <u>Mike@TrailsEndAuto.com</u>

David Hesmer Action Auto Parts Phone: 641-752-3395 david@action-auto-parts.com

> Tom Snyder Snyder's Auto Body Phone: 712-542-5316 snyder@iowatelecom.net

www.lowaAutomotiveRecyclers.com

SUE SPEAKING From desk of the Executive Director

Members of IAR

Ace Auto Recyclers Iowa City, IA <u>www.AceAutoRecyclers.com</u>

Action Auto Parts Marshalltown, IA <u>www.action-auto-parts.com</u>

Aikey Auto Salvage Cedar Falls, IA <u>www.AikeyAutoSalvage.com</u>

Airline Auto Parts Waterloo, IA <u>www.airlineautopartsinc.com</u>

B & B Salvage Sioux Center, IA www.BandBSalvage.net

Buck's UPI Mason City, IA

Don's Auto & Truck Salvage Des Moines, IA www.DonsAutoTruck.com

Grab & Go Auto Salvage, LLC Spencer, IA www.grabandgosalvage.com

High Country Auto Cherokee, IA

Hogeland Auto Plaza & Salvage Marshalltown, IA www.hogelandautoplaza.com

Hulett & Son Auto Salvage Creston, IA

The Iron Mine Waukon, IA THUD! That's the sound of the shoe dropping amidst the Coronavirus pandemic that has triggered an economic downturn not see, well, since the last global pandemic, war or other sudden impact event.

So the only response is to take stock on how best to protect your family and your employees. For me, it's about protecting my family and our members.

At the Iowa Auto Recyclers we are keeping up on the news, monitoring state and federal guidelines, investigating options and resources. Admittedly these things are changing hour by hour so I'm trying to make references available to mitigate your losses and leverage resources as they become available. *Watch your email for updates from the association.*

The best advice I can offer is to stay connected *albeit remotely* and keep an open mind as to how your business will participate. And do not lose sight of the fact that your actions or non-actions will protect our most vulnerable people!

Thanks for listening, Sue Schauls



SUE SPEAKING From desk of the Executive Director

TUESDAY TRAINING Time to embrace the "social" part of social distancing! Iowa Auto Recyclers' I-CARE program will provide a group training event on Tuesdays at 11:30 a.m. (CDT) as a "brown bag" lunch series. Training material will include Safety, Environmental and Sales training provided by guest speakers!

April 7, 2020 11:30 a.m. CDT HazMat Airbag Shipping Certification

April 14, 2020 11:30 a.m. CDT First Aid Kit PPE - Personal Protective Equipment

April 21, 2020 11:30 a.m. CDT Storm Water Permit Compliance

April 28, 2020 11:30 a.m. CDT Eye Wash Station Spill Cleanup Kit

Please register for the event via email to Sue.Schauls@gmail.com to receive the print material ahead of time. Each student in the class will need to have the material printed for them before class begins. Upon completion of Certification training each participant will receive a certificate. Please provide the list of names in the registration email.

Join FreeConference.com Meeting: <u>https://hello.freeconference.com/conf/call/5880801</u> One tap mobile: 1 641-426-1600,,5880801# Dial-in using your phone: 1 641-426-1600 Access code: 588 0801 *Connection Test: https://hello.freeconference.com/system/test*



Members of IAR

Jeff Smid Auto, Inc. Davenport, IA <u>www.JeffSmidAuto.com</u>

Jerry Carney & Sons Ames, IA www.CarneyAutoParts.com

John's Auto Aplington, IA www.aplingtonautobodyshop.com

> KAR Parts, LLC Garner, IA <u>https://garnerkarparts.com</u>

King Automotive Salvage Center Cedar Falls, IA <u>http://kingsalvage.com</u>

Lambirth Enterprises, Inc. Bussey, IA Lambirthtruckspartsandtowing.com

> Lems Auto Recyclers, Inc. Doon, IA www.LemsAuto.com

Leon Recycling & Auto Parts, LLC Leon, IA <u>www.LeonAutoParts.com</u>

> Lyle's Auto Salvage Oto, IA

McChesney Auto Somers, IA <u>www.mcchesneyauto.com</u>

> Monson Salvage, Inc. Lone Rock, IA

North End Auto Wrecking Dubuque, IA www.NorthendWrecking.com

Nugent Auto Sales & Salvage, Inc. Maquoketa, IA www.NugentAutos.com

Page 6

Iowa Automotive Recyclers Board of Directors Meeting March 10, 2020 – Conference Call

Members of IAR

Osage Auto Salvage Osage, IA <u>http://osageautosalvage.com</u>

Pat's Auto Salvage, LLC Waterloo, IA www.patsautosalvage.com

Piper's Auto Salvage Bloomfield, IA <u>www.PiperAutoParts.com</u>

Preferred Auto Sales, Inc. Lockridge, IA www.preferredautosales.net

Quandt Auto Salvage, Inc Carroll, IA <u>www.QuandtAutoSalvage.com</u>

Sam's Riverside Auto & Truck Parts Des Moines, IA <u>www.SamsRiverSide.com</u>

Sandhill Auto Salvage Tama, IA www.sandhillautosalvage.com

Smith Auto Parts & Sales, Inc. Fairfield, IA www.SmithAutoParts.com

Snyder's Auto Body Clarinda, IA www.snyders-autobody.com

Spilman Auto Parts, Inc Bloomfield, IA www.SpilmanAuto.com

Sun Line Inc. Cedar Rapids, IA www.sunline-chase.com

Swift's Trails End Auto Recycling Des Moines, IA <u>www.TrailsEndAuto.com</u> Members: Eric Piper, Pat Rooff, Joel McCaw, Jeff Smid, Eric Piper, Dave Hesmer, Dereck VanDerBrink, and Sue Schauls.

Call to Order, Roll Call, Anti-trust reminder 5:27 Called to order by Eric Piper, Pat did anti-trust reminder.

Review/Approve Meeting Notes from February 11, 2020. Pat Moved to approve minutes, Joel second. Motion carried.

LEGISLATIVE UPDATE Weekly Summary from Jim Obradovich, Lobbyist, gave updates on bills we are watching – see below: *3/6/2020 Updated Legislative Session Update*

The second procedural deadline of the 2020 Legislative Session arrives at the close of business on Friday, March 20. The so called "Second Funnel" is the date by which a bill has to be approved by a committee in the opposite chamber - meaning a House File must be approved by a Senate committee and a Senate File by a House committee - to remain eligible for fur-

ther consideration this year.

The exceptions to the rule are appropriations bills (spending) and ways and means bills (taxation.)

Bills of Interest: (SF = Senate File, SSB = Senate Study Bill, HF = House File, HSB = House Study Bill)

SF 2369 (formerly SF 2013) - Land Banks (M) - The bill authorizes one or more municipalities to establish a land bank as a way to return dilapidated, abandoned, blighted or tax delinquent properties to economically productive status. Approved by Ways and Means







Waterloo Auto Parts has been providing quality used, new and rebuilt parts for our customers since 1980. Our company motto "We'llTrack It Down" holds strong in everything we do. We make every effort to find your part, no matter how small. We are able to locate used and new auto and truck parts at a reasonable price. We pride ourselves on quality, on-time delivery and customer service for every customer every time.

WATERLOOAUTOPARTS.COM

Iowa Automotive Recyclers Board of Directors Meeting March 10, 2020 — Conference Call

subcommittee

SF 2265 - Vehicle Titling Fee Increases (A) - Included in the omnibus vehicle titling bill are the following increases; \$15, up by \$5, for the issuance of a salvage certificate of title. Subcommittee: Behn, Giddens and Nunn

HF 2408 - Plate Surrender (M) - The bill would allow a person to surrender license plates to any county treasurer rather than, as currently required, to the county in which the registration originated. Approved by Ways and Means Subcommittee

Update on SF436 and ICRA event Sue/Mike Attended in Des Moines . Iowa Collision Repair Association hosted their annual event in Des Moines on February 28-29, 2020. Sue and Mike attended. Their Lobbyist feels confident that the bill requesting to raise the salvage threshold from 50% to 70% will pass this year barring any unforeseen circumstances.

Summer Outing date is June 27, 2020 at WATERLOO AUTO PARTS the theme is CULTIVATING GROWTH. The Hotel is new Marriott Courtyard near John Deere – rate \$119. The John Deere Museum Saturday luncheon IS APPROVED a lunch speaker may be featured if time permits. A Friday night reception will be held. The location is to be determined. Vendors for Tech Lab invitations will go out soon.

A lengthy discussion about possible speaker topics evolved in to a discussion ion the need for parts data, VIN decoding and the aging interchange information available to recyclers. The Board is aware that ARA has taken up this as their main legislative initiative and voiced support for the effort.

Dave moved to adjourn, Pat second, Motion Carried. At 6:40 pm

3/14/2020 Updated Legislative Session Update

The second procedural deadline of the 2020 Legislative Session arrives at the close of business on Friday, March 20. The so called "Second Funnel" is the date by which a bill has to be approved by a committee in the opposite chamber - meaning a House File must be approved by a Senate committee and a Senate File by a House committee - to remain eligible for further consideration this year.

The exceptions to the rule are appropriations bills (spending) and ways and means bills (taxation.) Bills of Interest: (SF = Senate File, SSB = Senate Study Bill, HF = House File, HSB = House Study Bill)

SF 2369 (formerly SF 2013) - Land Banks (M) - The bill authorizes one or more municipalities to establish a land bank as a way to return dilapidated, abandoned, blighted or tax delinquent properties to economically productive status. Approved by Ways and Means subcommittee

Members of IAR

Tourniers Recycling Inc Independence, IA www.tourniersrecycling.com

> Vander Haag's, Inc. Spencer, IA <u>www.VanderHaags.com</u>

> Vander Haag's, Inc. Council Bluffs, IA www.VanderHaags.com

> Vander Haag's, Inc. Des Moines, IA <u>www.VanderHaags.com</u>

> Vander Haag's, Inc. Kansas City, MO, www.VanderHaags.com

> Vander Haag's, Inc. Sioux Falls, SD www.VanderHaags.com

> Vander Haag's, Inc. Winamac, In www.VanderHaags.com

Waterloo Auto Parts Waterloo, IA www.WaterlooAutoParts.com

West Edge Auto Salvage Independence, IA www.westedgeautosalvage.com

Wilken Auto Salvage Nashua Nashua, IA <u>www.wilkenandsons.com</u>

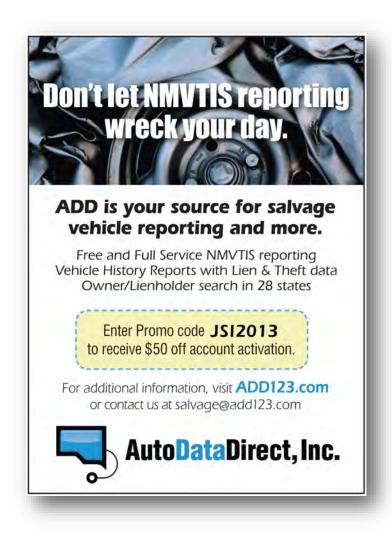
> Yaw Auto Salvage Des Moines, IA <u>www.yawssalvage.com</u>

Iowa Automotive Recyclers Board of Directors Meeting March 10, 2020—Conference Call

SF 2265 - Vehicle Titling Fee Increases (A) - Included in the omnibus vehicle titling bill are the following increases; \$15, up by \$5, for the issuance of a salvage certificate of title. Subcommittee: Behn, Giddens and Nunn

SF 436 - Salvage Percentage (F) - The bill increases the cost of repair threshold from the current 50% to 70% of the fair market value. Passed the Senate 46-0. On House debate calendar

HF 2408 - Plate Surrender (*M*) - The bill would allow a person to surrender license plates to any county treasurer rather than, as currently required, to the county in which the registration originated. Approved by Ways and Means Subcommittee



Since this summary came out on 3-14-2020, the Governor has declared a 30 day recess of the Legislature as a precaution in an effort to prevent the spreading of the CoronaVirus or COVID-19.

> Respectfully submitted, Jeff Smíd

2020 Summer Outing Agenda (*Tentative*)

Friday, June 26, 2020

6:30—9:00 PM Vendor Reception/Training Location TBD

Saturday, June 27, 2020

9:00 –11:30 am Technology Laboratory Marriott Banquet Hall

Noon—2:00 pm Lunch & Tour John Deere Museum

4:00 — Midnight Summer Outing BBQ Dinner & Dance Yard Tour Scholarship Auction **Waterloo Auto Parts**

Iowa Auto Recyclers SUMMER OUTING 2020 June 26-27, 2020



Waterloo Auto Parts Courtyard by Marriott Waterloo www.iowaautomotiverecyclers.com/Events.html Invitation to Software Vendors

Technology Lab Spot \$500 (Open Invitation)

The lowa Automotive Recyclers is planning to host our annual event, the SUMMER OUTING, in Waterloo, in June 2020 IF SOCIAL GATHERINGS ARE ONCE AGAIN A PART OF POST-VIRAL LIFE. If social distancing is still the new normal projected for June 2020 then we will postpone the event.

The trade show focus this year is on **TECHNOLOGY LAB** so there is an open invitation to software vendors for computer training and troubleshooting. The Tech Lab was a big success last year so we will try to repeat the success and expand the opportunity by making it an open invitation event. *Normally lowa trade shows are open to members and invited guests only*.

The **TECHNOLOGY LAB** will be open at the Courtyard by Marriott Waterloo/Cedar Falls from **9:00 to 11:30 am on Saturday, June 27, 2020**. The spots are limited to vendors that need <u>accommodations for computer</u> <u>training and demonstrations</u>. The vendor spaces are \$500 and include a table, chairs, electricity and WiFi. Breakfast will be served in the area with seating around the coffee bar for networking and individual meeting space. Jay Svendsen aptly described the format last year as "speed dating for vendors."

Registration will be taken at a later date once the event has been confirmed or postponed. Preliminary interest in having a space may be indicated to Sue Schauls at 319-290-7843 or <u>Sue.Schauls@gmail.com</u> (no payment will be expected nor taken at this time).

We sincerely hope to see you in Waterloo!

If the event gets cancelled entirely, we will conduct a virtual Tech Lab via conference calls so that our members may still gain valuable knowledge and training on industry specific software programs that support their businesses.

\Box YES—Count me in for a spot at the Iowa Summer Outing TECH LAB	\$500
Company Name:	
Contact Person/Email:	

Coronavirus Unemployment Compensation Auto Recyclers Options

Auto recyclers should observe some social distancing protocols as well, such as closing the front door or front counter to the public and offer parts to go as pick up service or delivery. As most businesses have done, an email or letter to your regular customers would remind them that auto parts are available form your shop. Social media postings will also remind do-it-yourselfers that car maintenance and repair could be a good reason to send time in their home garage!

But keeping sales trickling in may not be enough to ward off an inevitable staff reduction. Before that time and as payroll fund allow auto recyclers may want to get caught up on the backlog of salvage acquisitions sitting in the receiving/staging area, do some shop clean up or warehoused parts reduction due to aged parts, work on compliance issues such as paperwork, inspections and employee training.

Iowa Auto Recyclers will be hosting TUESDAY

TRAINING events as a brown bag lunch series throughout the pandemic period of social distancing. Hopefully, the webinar conference call format will allow folks to connect outside their limited co-worker and family groups as well as get a jump start on compliance while time permits. The training is free and open to any auto recycler, non-members and out-of-state yards included. So you can feel free to pass along the information to your trading partners and customers too.

Iowans may file for unemployment for job loss due to Coronavirus or COVID-19. Employer may want to consider temporary layoff for employee as one tool to help bridge the gap in reduced revenue due to shut down, restricted hours or just slow sales due to the pandemic.



- All claimants that file as a result of COVID-19 will be eligible for unemployment insurance benefits. This includes claimants filing due to:
 - · Caring for a family member
 - Loss of childcare/school closures
 - Employer shut down
 - Need for employee to self-quarantine
 - Employee contracts COVID-19 and is unable to work

Partial lay off or reduced hours are also an option. Employee may file for partial unemployment due to loss of hours thus income from a forced or required due to family circumstances reduction. This is also called job sharing as then two employees would fulfill one full-timeemployee job by going to half time each.

Disaster Unemployment Assistance or DUA is an option for self-employed persons IF/WHEN the federal government declares that as an option. At that time the state will release information on eligibility for the selfemployed to receive unemployment compensation.

Anyone filing an lowa unemployment claim who remains eligible for benefits can receive

payments for 26 weeks within a one-year period. During the third week that you have a benefit account is the earliest that you will receive a benefit payment. Unemployed workers must exhaust all of their paid time off such as vacation and sick time before being eligible for unemployment compensation.

Find out more at <u>www.iowaworkforcedevelopment.gov/</u><u>updates-and-resources-about-covid-19</u> include watching an informative video if you did not attend the recent webinar on options available to employers.

Disaster assistance is being discussion at the state and federal level and should include some funding availability for small businesses as well via the SBA Economic Injury Disaster Loans (EIDL) or other mechanisms yet to be announced. The Economic Injury Disaster Loan Program (EIDL) can provide up to \$2 million of financial assistance (actual loan amounts are based on amount of economic injury) to small businesses or private, non-profit organizations that suffer substantial economic injury as a result of the declared disaster.

Find out more at <u>https://disasterloan.sba.gov/ela/</u> Information/EIDLLoans.



Email: search@lemsauto.com Website: www.lemsauto.com Doon, Iowa 51235 Phone: (712) 726-3202 Fax No: (712) 726-3506

COVID-19 Scenarios & Benefits Available

The information shared on this flyer does not necessarily reflect the official policy or position o any other agency or company. It is the reader's responsibility to verify the facts of coverage.

COVID-19 Scenarios	Unemployment Insurance
	Current Law
1. Worker is mildly ill with COVID-19.	
2. Worker is severely ill with COVID-19.	
3. Worker was exposed & quarantined. Business remains open.	
4. Worker caring for family member.	Depends - Case By Case
5. Schools close, worker has no childcare.	
6. Schools close, worker is impacted.	0
7. Worker is immune-compromised, advised to quarantine.	
8. Employer must shut down.	
9. Employer does a temporary shut-down.	
10.Employer reduces hours & work.	
12. Health care workers and first responders are under quarantine.	S

Unemployment insurance benefits are a resource of last resort. All PTO, sick leave, paid sick leave, disability, etc. must be exhausted before receiving unemployment. Fraudulent filing and receiving of unemployment benefits is a serious crime that may lead to prosecution. Please contact your employer on telecommuting options and other opportunities available to you. Should you have any questions, please call customer service at 1-866-239-0843 (Mon.-Fri, 8:00 am - 4:30 pm).



www.lowaWorkforceDevelopment.gov

Page 12

Coronavirus Protocol Auto Recyclers Options

CORONAVIRUS PROTOCOL The Iowa Automotive Recyclers recommends that you observe your local, state and federal guidelines for limiting exposure to the COVID-19 virus, including:

- Limit contact with the public such as limiting the number of customers that can come in the door at one time or stop retail counter traffic entirely.
- Take online orders *with payment* to avoid passing cash or credit cards from customer to employee.
- Provide a delivery option or drive through pick up, ask customers to stay in their vehicle.
- Allow work-from-home options, if possible.
- If you or an employee are sick, STAY AT HOME.
- Sanitize common areas frequently, retail counter, phones, copy machines, restrooms.

DOING BUSINESS WITH INSURANCE ADJUSTERS?

Since 1979 the **Casualty Adjuster's Guide of Iowa/Nebraska** has been and continues to be distributed, FREE of charge, to all identified claims managers, company adjusters and claims handlers in Iowa and Nebraska.

For targeted ADVERTISING that works all year One Ad = PRINT + WEB + SMARTPHONE



aims • Disaster • Recovery

DIUSTER'S GUI

CORONAVIRUS OPPORTUNITY It is possible that with the shutdown of overseas auto parts manufacturers, shutdown of domestic automakers, and limited auto part store hours, that used auto parts *or Recycled Original Equipment (ROE)* will see an uptick in business in the long term If we use social media effectively then maybe we can remind DIYers stuck at home to work on project jobs they have put off! A letter or phone call to your repair shop customers may be a timely investment! Offer call ahead with payment and drive thru pick up or delivery.

Iowa Automotive Recyclers

SAMPLE LETTER TO CUSTOMERS

To do our part in social distancing meant to prevent the spread of the COVID-19 or Coronavirus we at MY Used Auto Parts Store have limited retail walk-in traffic. We are still able to provide you with exceptional service over the phone. We will gladly take payment over the phone for your auto parts order (to minimize physical contact with cash or credit cards) and bring the part to your vehicle or provide delivery to your door.

We will continue to observe recommendations from health agencies and operate limited office hours and walk-in traffic until otherwise advised.

Please call XXX-XXX-XXX and our sales staff will help you.

Our staff will notify you when your part is ready for pick up. As soon as you arrive for pick up, please call and a staff member will load your order. For the safety of you and our staff we ask that you **remain in your vehicle during pickup**.

Thank you for understanding.



GOVERNOR KIM REYNOLDS LT. GOVERNOR ADAM GREGG

DIRECTOR KAYLA LYON

March 23, 2020

TO: IOWA AUTO RECYCLER

Re: Bounty for Mercury switches from vehicles ending July 1, 2020

On July 1, 2020, Iowa's requirements for vehicle manufacturers to provide a system for the recovery of mercury- containing switches from vehicles (Iowa Code 455B.803) will end. This includes the \$5 bounty auto manufacturers pay for each recovered mercury switch.

What's not changing:

Auto manufacturers, as part of a national, voluntary, agreement, will continue to provide collection containers and free recycling of recovered switches to vehicle recyclers until December 31, 2021. This will continue to be done through the End-of-Life Vehicle Solutions (ELVS) program. The requirement for mercury switches to be removed prior to delivery to a scrap recycling facility remains in place.

Send in your bucket!

In order to receive the bounty for switches already collected:

- If needed, request a replacement bucket and shipping label by calling (800) 495-6059 or e-mail <u>elvsbuckets@usecology</u>. Provide your company name, shipping address and bucket size (small or large). If you do not have the shipping label that came with your collection bucket submit your request no later than June 1, 2020.
- 2. Enclose the log of make and model numbers or VINs in the collection container.
- 3. Tie the plastic liner in a knot and tightly seal the container.
- 4. Use the box and prepaid shipping label provided when you received the bucket and schedule a pickup with UPS. In order to ensure that US Ecology



receives the container by June 30, 2020 it needs to be shipped no later than **June 15, 2020**. If you no longer have the shipping label or box, use the one that came with the replacement bucket. All buckets must be sealed in a cardboard box and shipped UPS GROUND to the ELVS contractor:

EQ – A US Ecology Company (formerly EQ Industrial Services, Inc.) Attention: ELVS Program 2000 Ferry Street Detroit, MI 48211 (800) 495-6059

- Give the sealed and labeled box to your UPS driver when at your facility. If you do not have visits from a UPS driver, simply drop off your package at the nearest UPS drop off outlet (a list of outlets are available on the web at www.ups.com).
- 6. ELVS will verify the number of switches eligible for the bounty. Mercury switches from ABS or vanity mirrors may be included in the collection container, however the bounty will not be paid for them.

Questions? For questions regarding shipping, collection containers or payment contact US Ecology, 800-495-6059 or <u>elvsbuckets@usecology.com</u> For questions related to Iowa's regulations contact Theresa Stiner, Department of Natural Resources, 515-725-8315, <u>Theresa.Stiner@dnr.iowa.gov</u>

Sincerely,

Theresa Stiner Environmental Specialist Senior Land Quality Bureau

Phone: 515-725-8200

WALLACE BUILDING, 502 E 9TH ST, DES MOINES IA 50319 www.lowaDNR.gov

Fax: 515-725-8202

History of the Hard Hat Post Hard Hat Required Sign ONLY if staff must wear them!

Occupational Hard Hats

29 CFR 1910.135(a)(1) states, "Each affected employee shall wear protective helmets when working in areas where there is a potential for injury to the head from falling objects."

OSHA compliant **hard hats** are **required** if the following hazardous conditions are present in the work environment: If objects may fall from overhead and potentially strike employees. If there are stationary fixtures, such as beams and pipes, on which employees may bump their heads.

Although the OSHA standards do not identify specific occupations where a hard hat is required, in an appendix it states "Some examples of occupations for which head protection should be routinely considered are: carpenters, electricians, lineman, mechanics and repairers, plumbers and pipe fitters, assemblers, packers, wrappers, sawyers, welders, laborers, freight handlers, timber cutting and logging, stock handlers, and warehouse laborers."

Each automotive salvage facility can decide if areas of their workplace meet the criteria for hard hats. One word of caution is that if the facility has posted the HARD HAT REQUIRED sign then hard hats must be worn in the area covered by the signage, subject to fines if workers do not comply. So unless the facility is diligent about workers donning hard hats, do not post the sign in areas where hard hats are optional, as it may create a noncompliance in an area that does not fit the criteria.

The History of the Hard Hat

With some canvas, leather, shelac and black paint, inventor Edward Bullard helped America usher in a new era of workplace safety

A young lieutenant in the WWI U.S. Army's cavalry witnessed firsthand the effectiveness of the helmet and realized its potential in a postwar industrial world. In 1919, Edward W. Bullard came home to the family business in San Francisco and began developing a safety hat for peacetime workers.



Called the <u>Hard Boiled Hat</u>, this canvas and leather headgear was the first commercially available head protection device. Now worn by millions of workers, Bullard's hard hat revolutionized the safety-product industry, earning him a spot in the <u>National Inventors</u> <u>Hall of Fame</u>. He will be posthumously inducted in a ceremony on May 7 in Washington, D.C.

While recognizing that the metal "doughboy" helmet was ideal for wartime conditions, it was not optimal for the mining industry. It was too big and bulky for working underground and maneuvering through tight places. Plus, the cost was prohibitive.

"He realized miners wouldn't be able to afford a metal helmet," says Wells Bullard, the inventor's greatgranddaughter, who now runs the family business. "He came up with the idea of a canvas hat, which was shellacked to give it durability and strength. He also invented an inner suspension system that distributed the force of an impact."

Edward W. Bullard actually began working on a concept for protective headgear in 1915. But it wasn't until after his experiences in World War I that his design finally took shape. He opted to use a heavy duck canvas, which was then formed to fit the human head with steam, hence the name Hard Boiled Hat. He attached leather brims to it, painted it black and then coated it with shellac so it would hold up to everyday wear in dirty, dangerous mines.

History of the Hard Hat Post Hard Hat Required Sign ONLY if staff must wear them!



Started in 1898, the E.D. Bullard Co. was founded by the inventor's father Edward D. Bullard. The manufacturer produced carbide lamps and other equipment for miners in California, Nevada and Arizona. After returning from the war, the son began developing ideas for affordable safety headgear that would protect miners.

At first, wearing a hard hat was a choice, not a requirement. Miners and other workers bought the safety headgear on their own initiative. That changed, however, during construction of the Boulder Dam, later renamed <u>Hoover Dam</u>, along the Colorado River in 1931. For the first time, employers required workers to wear hard hats.

In 1933, building began on the mile-long Golden Gate Bridge across San Francisco Bay. Concerned about the threat of falling rivets as workers hammered home the hot-metal connectors into iron beams, chief engineer Joseph Strauss ordered everyone to wear hard hats.

While visiting the site, Bullard learned about another safety issue. The steel used to build the bridge was prone to oxidation and needed to be sandblasted to remove rust before installation. The process produced dangerous dust, so Bullard found a solution. "Inhaling the particles caused by sandblasting steel was dangerous," Wells says. "My great grandfather came up with an idea for a suit with compressed air to protect the workers."

The company continues to innovate and find better ways to protect workers. This spring, it plans to introduce a new line of Bullard hard hats for the industrial market. New products like these continue to expand the market. According to <u>Hexa Research</u>, global sales of safety helmets reached an estimated \$2.1 billion in 2016. Projections call for continued growth through 2025—all thanks to the inspirational efforts of Edward W. Bullard.

> Reference: <u>https://www.smithsonianmag.com/</u> innovation/history-hard-hat-180974238/



Industry News

Associate Members of IAR

Alter Metal Recvcling Des Moines, IA www.altertrading.com

Auto Data Direct, Inc. Tallahassee, FL www.add123.com

Bank Iowa Insurance LLC Waterloo, IA www.bankiowainsurance.com

Car-Part.com Ft Wright, KY www.car-part.com

Casualty Adjuster's Guide of Iowa/Nebraska Waseca, MN www.cagworld.com

EZ Crusher Annandale, MN www.EZCrusher.com

Holiday Wrecker Service, Inc. Tiffin. IA www.holidaywreckerandcrane.com

Hollander Plymouth, MN www.HollanderParts.com

IIADA West Branch. IA www.iowaiada.com

Junk Car Medics Rochester. NY www.junkcarmedics.com

Legend Smelting & Recycling Joliet, IL www.LegendSmelting.com

News from the Iowa Secretary of State, Paul Pate Fast Track Filing for biennial reports

The filing process for Iowa businesses is better than ever thanks to the Fast Track Filing system launched by the Secretary of State's Office. Biennial report filing is now available using the system. Businesses that are registered with the state are required to file reports every two years. Approximately 70,000 lowa businesses will file biennial reports in 2020. Watch the video above for a brief tutorial on how the system works.

Biennial reports have been available to file online since 2002 but starting this year the reports will be a part of the Fast Track Filing system. Filers can create an account to have access to their filing history of biennial reports with

links to print the filed report and/or receipt. They can also save a partially completed filing and update it later.

Click here to watch the instructional video on filing biennial reports.

https://www.youtube.com/watch? v=JUKeqAkVSWM&feature=youtu.be







Industry News

ARA COVID-19 Web page

The Automotive Recyclers Association (ARA) has provided a web page for information and guidance for auto recyclers on the Coronavirus including the Centers for Disease Control and Prevention (CDC) who offers the most up-todate information on COVID-19. This interim guidance is based on what is currently known <u>about the coronavirus disease 2019 (COVID-19</u>). For updates from CDC, please see the following:

- Interim Guidance for Businesses and Employers to Plan and Respond to Coronavirus Disease 2019 (COVID-19)
- Preventing Stigma Related to COVID-19
- Share Facts about COVID-19
- <u>CDC Coronavirus Disease 2019 (COVID-19) Web page</u>
- Information on Coronavirus Disease 2019 (COVID-19) Prevention, Symptoms and FAQ

The following interim guidance may help prevent workplace exposures to acute respiratory illnesses, including COVID-19, in non-healthcare settings. The guidance also provides planning considerations if there are more widespread, community outbreaks of COVID-19.

To prevent stigma and discrimination in the workplace, use the guidance described below and on the <u>CDC's Guidance for Businesses and Employers</u> web page. Below are recommended strategies for employers to use now:

- Actively encourage sick employees to stay home
- Separate sick employees
- Emphasize staying home when sick, respiratory etiquette and hand hygiene by all employees
- · Perform routine environmental cleaning
- Advise employees before traveling to take certain steps
- Check the <u>CDC's Traveler's Health Notices</u> for the latest guidance and recommendations for each country to which you will travel. Specific travel information for travelers going to and returning from designated countries with risk of community spread of Coronavirus, and information for aircrew, can be found on the <u>CDC website</u>.

In-depth guidance is available on the <u>CDC's Guidance for Businesses and Employers</u> web page.

Associate Members of IAR

LKQ Corporation Chicago, IL <u>www.LKQCorp.com</u>

> LMC Insurance Des Moines, IA www.Imcins.com

Metro Salvage Pool Des Moines, IA www.metrosalvagepool.com

Nordstrom's Automotive, Inc. Garretson, SD <u>www.nordstromsauto.com</u>

> OverBuilt, Inc. Huron, SD <u>www.Overbuilt.com</u>

> SAV Transportation Coon Rapids, MN www.savtrans.com

Shine Bros. Corp. Spencer, IA <u>www.shinebros.com</u>

Sioux City Compressed Steel Sioux City, IA www.CompressedSteel.com

> The Locator Magazine Whiting, IA www.PartsLocator.com

United Catalyst Corp Greenville, SC UnitedCatalystCorporation.com

Industry News

Common Issues Small Businesses May Encounter:

Capital Access – Incidents can strain a small business's financial capacity to make payroll, maintain inventory and respond to market fluctuations (both sudden drops and surges in demand). Businesses should prepare by exploring and testing their capital access options so they have what they need when they need it. <u>See SBA's capital access resources.</u>

Workforce Capacity – Incidents have just as much impact on your workers as they do your clientele. It's critical to ensure they have the ability to fulfill their duties while protected.

Inventory and Supply Chain Shortfalls – While the possibility could be remote, it is a prudent preparedness measure to ensure you have either adequate supplies of inventory for a sustained period and/or diversify your distributor sources in the event one supplier cannot meet an order request.

Facility Remediation/Clean-up Costs – Depending on the incident, there may be a need to enhance the protection of customers and staff by increasing the frequency and intensity by which your business conducts cleaning of surfaces frequently touched by occupants and visitors. Check your maintenance contracts and supplies of cleaning materials to ensure they can meet increases in demand.

Insurance Coverage Issues – Many businesses have business interruption insurance; Now is the time to contact your insurance agent to review your policy to understand precisely what you are and are not covered for in the event of an extended incident.

Changing Market Demand - Depending on the inci-



SIOUX CITY COMPRESSED STEEL CO 2600 Boulevard of Champions Sioux City, IA 51111

Competitive Pricing on all your Metals and Steel Scrap

Rolloff and Lugger Service

712-277-4100 712-277-1210 (fax) 800-889-8848





ROE – Recycled Original Equipment

dent, there may be access controls or movement restrictions established which can impede your customers from reaching your business. Additionally, there may be public concerns about public exposure to an incident and they may decide not to go to your business out of concern of exposing themselves to greater risk. **SBA's Resources Partners and District Offic-**<u>es</u> have trained experts who can help you craft a plan specific to your situation to help navigate any rapid changes in demand.

Marketing – It's critical to communicate openly with your customers about the status of your operations, what protective measures you've implemented, and how they (as customers) will be protected when they visit your business. Promotions may also help incentivize customers who may be reluctant to patronize your business.

Plan – As a business, bring your staff together and prepare a plan for what you will do if the incident worsens or improves. It's also helpful to conduct a tabletop exercise to simulate potential scenarios and how your business management and staff might respond to the hypothetical scenario in the exercise. For examples of tabletop exercises, visit FEMA's website at: <u>https://</u> www.fema.gov/emergency-planning-exercises





Small enough to know you, Large enough to serve you.

Call us for top scrap prices on:

- ✓ Car Bodies
- Alum. Auto Wheels
- Radiators
- Alternators
- Starters
- Harness Wire
- & all other scrap metal

800-262-5579 712-262-5579 Cale Hermiston ext 114 Mike Mowery ext 123 Mike Wycoff ext 121 225 10th Avenue SE Spencer, IA 51301 www.shinebros.com







...

Sue Schauls Iowa Auto Recyclers 2214 Regal Avenue Waterloo, Iowa 50702

