



Recyclers News Press

Inside this issue:

| | |
|-------------------------|----|
| From the cover | 16 |
| Top 3 Compliance Issues | |
| Scholarship Application | 8 |
| OSHA Labels | 13 |
| NMVTIS | 14 |
| Stormwater | 16 |
| ARA Update | 18 |



Routing Slip

- Owner(s)
- Manager(s)
- Safety Supervisor
- Environmental Mgr
- Stormwater Mgr
- Bookkeeper



Top Three Compliance Issues

Recent certification efforts have pointed out that there are three compliance issues that many automotive salvage facilities must address *and improve* to maintain a high level of compliance.

Those issues are Stormwater compliance, OSHA labeling requirements and the NMVTIS system reporting. Not reporting frequently is the most common NMVTIS issue just ahead of not reporting at all! (See page 14 for more information on NMVTIS).

The OSHA tank, tote and drum labelling non-compliance falls more in the detailed nature of the information on the labels. Most facilities have adequate labelling for product identification, which generally meets the Environmental Protection Agency and state Department of Natural Resource requirements, but falls short of the OSHA GHS or Globally Harmonized System of chemical identification adopted in June 2012. The GHS labels must include a signal word, pictogram and emergency response information in addition to the product identification. All of the information is available on the Safety Data Sheet for the product. Safety Data Sheets or SDSs were also re-configured in 2012 to meet the newly adopted GHS rules. (see Page 13 for information) Visit <http://www.sueschauls.com/sds.html> for free downloadable samples of labels for common automotive recycling fluids).



Stormwater compliance is a little more complicated...

Continued on page 16...

2023 SCHOLARSHIP APPLICATION

See Page 8...



SmartList

and



Car-Part Interchange+

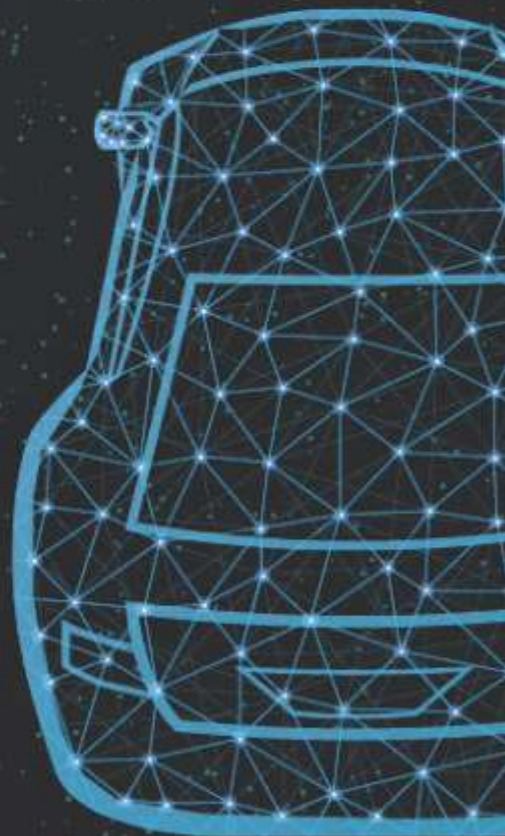
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Recyclers
News
Press

The RECYCLERS NEWS PRESS is published six times per year for the Iowa Automotive Recyclers. None of the material in this publication necessarily reflects the opinion of IAR, its officers, director, staff members or advertisers. Statements of fact and opinion are the responsibility of the author.

IAR Members are encouraged to submit material for publication in the Recyclers News Press. Content may be edited for length with the author's permission.

Deadline for submission is the 20th of the month prior to publication. Send content to Sue Schauls at Sue.Schauls@gmail.com with a full color graphic when possible.

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www.IowaAutomotiveRecyclers.com

Iowa Automotive Recyclers Members & Board of Directors Meeting

November 1, 2022 — Conference call

Members of IAR

Ace Auto Recyclers
Iowa City, IA
www.AceAutoRecyclers.com

Action Auto Parts
Marshalltown, IA
www.action-auto-parts.com

Aikey Auto Salvage
Cedar Falls, IA
www.AikeyAutoSalvage.com

Airline Auto Parts
Waterloo, IA
www.airlineautopartsinc.com

B & B Salvage
Sioux Center, IA
www.BandBSalvage.net

Buck's U Pull It
Mason City, IA
www.bucksupi.com

Don's Auto & Truck Salvage
Des Moines, IA
www.DonsAutoTruck.com

Grab & Go Auto Salvage, LLC
Spencer, IA
www.grabandgosalvage.com

High Country Auto
Cherokee, IA

Hogeland Auto Plaza & Salvage
Marshalltown, IA
www.hogelandautoplaaza.com

Hulett & Son Auto Salvage
Creston, IA

The Iron Mine
Waukon, IA
<https://the-iron-mine.business.site>

Welcome from President Jeremy Bevard, Call to Order at 5:20 pm ,
Board of Director Members present: Jeremy Bevard, Jeff Smid, Pat
Rooff, Jodi Kunde, Mike Swift, Dave Hesmer, and Sue Schauls.

Mike moved to approved September 27, 2022 meeting minutes. Jodi
second. Motion carried, Anti-trust statement reminder by Jeremy.

EV Training in 2023 will be in conjunction with eh annual Summer
Outing in June 2023. Location in Des Moines near the airport or with a
shuttle will be researched.

Hill Day is tentatively scheduled for Feb 2, 2023. Details to be final-
ized at a later date with a face-to-face Board meeting. Update: Due to

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Iowa Automotive Recyclers Members & Board of Directors Meeting

November 1, 2022 — Conference call

schedule conflict this was cancelled and the face-to-face meeting will be held in Waterloo on February 21, 2023. Noon for lunch and 1:00 pm for meeting.

Summer Outing June 16-17, 2023 located in Des Moines. The venue is to be determined as the airport Holiday Inn has two events and not enough space or sleeping rooms to accommodate our group. Catch Des Moines visitors bureau will assist with finding a venue. The event will focus on electric and hybrid vehicle training and vendors for battery recycling.

The eBay Motors Airbag restrictions continues to be rolled out. Only ARA CAR certified yards will be allowed to sell airbags on eBay Motors in the future. The certification requires Certified Auto Recycler or CAR compliance at 70% and above and full 100% compliance with the ARA Recall Certification requirements as found at <https://aracertification.com/recalls>.

Meeting Schedule:

3rd Tuesday of the month at 5:15 pm for conference calls with quarterly face-to-face.

Nov TBD – Legislative Committee meeting

Dec 13 – 5:15 Conference call (One week early due to Christmas)

Jan 20, 2023 Conference call

Feb 1-2, 2023 Board Meeting & Hill Day
(Breakfast in Legislative Dining room 7-9 am)

Members of IAR

Jeff Smid Auto, Inc.
Davenport, IA

www.JeffSmidAuto.com

Jerry Carney & Sons
Ames, IA
www.CarneyAutoParts.com

John's Auto
Aplington, IA
www.aplingtonautobodyshop.com

King Automotive Salvage Center
Waterloo, IA
<http://kingsalvage.com>

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www.mcchesneyauto.com

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Lone Rock, IA

North End Auto Wrecking
Dubuque, IA
www.NorthendWrecking.com

Nugent Auto Sales & Salvage, Inc.
Maquoketa, IA
www.NugentAutos.com

Respectfully
submitted,
Jeff Smid
Jeff Smid,
Secretary



1-800-257-9634
Email: search@lemsauto.com
Website: www.lemsauto.com

Doon, Iowa 51235
Phone: (712) 726-3202
Fax No: (712) 726-3506

Airbag HazMat Shipping Certification

Training Schedule

Members of IAR

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<http://osageautosalvage.com>

Pat's Auto Salvage, LLC
Waterloo, IA
www.patsautosalvage.com

Piper's Auto Salvage
Bloomfield, IA
www.PiperAutoParts.com

Preferred Auto Sales, Inc.
Lockridge, IA
www.preferredautosales.net

Quandt Auto Salvage, Inc
Carroll, IA
www.QuandtAutoSalvage.com

Sam's Riverside
Auto & Truck Parts
Des Moines, IA
www.SamsRiverSide.com

Sandhill Auto Salvage
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Snyder's Auto Body
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Spilman Auto Parts, Inc
Bloomfield, IA
www.SpilmanAuto.com

Sun Line Inc.
Cedar Rapids, IA
www.sunline-chase.com

Swift's Trails End Auto Recycling
Des Moines, IA
www.TrailsEndAuto.com

Wednesday, February 8, 2022 at 10:00 am Central time.
Wednesday, February 22, 2023 at 10:00 am Central time.

RSVP to receive the printable training manual necessary for the class.

Check those HazMat Shipping Certification records. If your shipping staff has not been re-certified in the last 3 years, PLEASE ATTEND THIS TRAINING WEBINAR FOR AUTO RECYCLERS SHIPPING HAZ MAT or *hazardous material* such as non-deployed airbags, seatbelt pretensioners and/or Lithium Ion batteries from hybrid or electric vehicles.

Email Sue.Schauls@gmail.com to register.

AIRBAG SHIPPING CERTIFICATION FOR AUTO RECYCLERS

Here is the webinar information:

Join FreeConference.com Meeting:

<https://hello.freeconference.com/conf/call/5880801>

One tap mobile: 712-832-8330,,5880801#

Dial-in using your phone: 712-832-8330

Access code: 5880801

RSVP with the name of the trainees, their location and the business name. The Study Guide and Test that will need to be printed for each student is attached. Email Sue.Schauls@gmail.com to register.

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Forklift Classroom Certification

Training Schedule

Wednesday, February 8, 2022 at 1:00 pm Central time.
 Wednesday, February 22, 2023 at 1:00 pm Central time.

Check those Forklift Operator Certification records. If your staff has not been re-certified in the last 3 years, PLEASE ATTEND THIS TRAINING WEBINAR FOR AUTO RECYCLERS FORKLIFT TRAINING. *This classroom portion will need to be followed up with a skills test using the forklift at your facility.*

RSVP with the name of the trainees, their location and the business name. The Study Guide and Test that will need to be printed for each student is attached. *Email Sue.Schauls@gmail.com to register.*

FORKLIFT CLASSROOM TRAINING FOR AUTO RECYCLERS

Here is the webinar information:

Join FreeConference.com Meeting:

[https://
hello.freeconference.com/
conf/call/5880801](https://hello.freeconference.com/conf/call/5880801)

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Nashua, IA
www.wilkenandsons.com

Yaw Auto Salvage
Des Moines, IA
www.yawssalvage.com

IOWA AUTOMOTIVE RECYCLERS

2023 Scholarship Application

Each year the *Iowa Automotive Recyclers* award scholarships to Direct Members' and their employees' children and grandchildren, to assist with the cost of a college education. Students may apply during any year they attend an accredited institution.

Information and downloadable APPLICATIONS may be found at:

<http://www.iowaautomotiverecyclers.com/Scholarship.html>

Download the application: [IAR SCHOLARSHIP APPLICATION 2022 \(MSWord\)](#)

Download the application: [IAR SCHOLARSHIP APPLICATION \(PDF for print\)](#)

Remember to check out the Automotive Recyclers Association (ARA) Scholarship program too. Children of employees of ARA members are eligible to apply. --> [Exit to ARA Scholarship](#)

IAR is proud to be able to support the recipients of last year's scholarships and we invite you to meet

Our 2022 Scholarship Recipients

Nicholas Hormann, Spilman Auto Parts, Bloomfield
Anna McChesney, McChesney Auto, Somers
Ellie McChesney, McChesney Auto, Somers
Jacob Sandbulte, B & B Salvage, Sioux Center
Lauren Regnerus, B & B Salvage, Sioux Center
Hannah Van Beek, B & B Salvage, Sioux Center
Carson Wright, Spilman's Auto Parts, Bloomfield

A Letter from the Scholarship Chairman ...

Since the inception of the IAR Scholarship program, we have given outstanding students from member families, funds toward an educational goal. Each year it is our privilege to disperse up to \$5000 in scholarship to these fine young men and women.

Jodi Kunde, Chairman

Iowa Automotive Recyclers Scholarship Fund

The Iowa Automotive Recyclers scholarship fund was established in 2007 for the children and grandchildren of an owner or employee of an Iowa Automotive Recyclers direct members as a way to help offset the cost of their continuing education. The scholarship is open to a son, daughter, grandchild, son-in-law, daughter-in-law of an owner or employee (who has been employed for at least one year) of a direct member in good standing. The owner, an employee and their spouses are also eligible.

Funds for the scholarships are generated through the Iowa Automotive Recyclers Summer Outing Auction. We are thankful for all the support that we have received from our members in making it possible to provide scholarships to these deserving individuals. Any questions regarding the scholarships and/or application should be directed to the Special Funds Manager and Scholarship Committee Chair, Jodi Kunde, at iarscholarship@gmail.com.

IOWA AUTO RECYCLERS ASSOCIATION SCHOLARSHIP

APPLICANT CRITERIA:

- Be a graduating high school senior or equivalent, or a college student who has been accepted to an accredited university, state college, community college, business or liberal arts school
- A minimum 3.0 GPA during high school or first year college.
- Applicants (or their eligible dependent/relative) must be affiliated with the Iowa Auto Recyclers association to participate by meeting ONE of two criteria:
 - 1) Be a recycling yard owner or relative of the recycling yard owner who is a direct member of the Iowa Auto Recyclers. The owner of the recycling yard must be employed at the recycling yard, and not at other enterprises owned by the recycling yard. "Relatives" may include a son, daughter, grandchild, son-in-law, daughter-in-law, or spouse of the owner. *Brothers, sisters, uncles, aunts, nieces, or nephews of the owner will not be eligible to participate unless employed in the business.*
 - OR
 - 2) Be an employee or dependent of an employee of the member salvage yard who has been employed for one year or more. Applicant must remain a degree-seeking student, enrolled at least full-time (a minimum of 12 credit hours per term).

APPLICANT GUIDELINES:

- Complete attached application.
- Enclose an official copy of the applicants' high school transcripts (in separate sealed envelope) with application.
- Include a one-page essay on one of the following topic:

How do you think the electronics in future cars will change how we drive on a daily basis?

- Two recommendation forms filled out from a school counselor, school official, employer or high school teacher who is familiar with the applicant.
- Applicants must remain enrolled in the same accredited four-year college, accredited university, state college, community college or business or liberal arts school for at least one year after accepting scholarship funds to be eligible for the full award.
- Obtain a letter from your parents' employer confirming date of hire with the firm. Your parent must have been or will be employed with a full member of the Iowa Automotive Recyclers for at least one year prior to application.

All candidates will be required to submit a complete application package, which includes a completed application form, transcripts, essay and two recommendation forms to: IAR SCHOLARSHIP COMMITTEE
ATTN: JODI KUNDE 55 WEST 32ND STREET DUBUQUE IA 52001, you can e-mail any questions to Jodi at iarscholarship@gmail.com.

DEADLINE DATE:

The deadline for receipt for all application materials must be received by the IAR scholarship committee by midnight **MARCH 30TH**. Up to \$5000.00 will be awarded in scholarships for the fall term. The winners will be notified in writing and will be posted on the IAR website.

The scholarship award check will be forwarded to the scholarship recipient's school upon written certification of his/her enrollment for the fall term of the year the scholarship was granted. If the scholarship winner does not provide enrollment verification for the fall term the scholarship monies will be forfeited.

SCHOLARSHIP SELECTION:

The scholarship will be awarded based on review of the following: coursework in high school, course distribution, activities, the one-page essay and recommendations. *Standardized test scores will NOT be used as a factor in the selection process.*

IOWA AUTO REYCLERS SCHOLARSHIP APPLICATION

NAME: _____
(First) (Middle) (Last)

MAILINGADDRESS: _____

HOMEPHONE: _____ E-MAIL ADDRESS: _____

DATE OF BIRTH: _____ GENDER: MALE / FEMALE

CURRENTLY ATTENDING: _____
(INDICATE HIGH SCHOOL OR OTHER SCHOOL)

HIGH SCHOOL HONORS, AWARDS, AND ACTIVITIES: _____

COMMUNITY SERVICE AWARDS AND ACTIVITIES: _____

STATE YOUR FINANCIAL NEED. WHAT PORTION OF EDUCATION FUNDED BY YOURSELF:

SCHOLASTIC INFORMATION:

ACT TEST SCORE _____ SAT TEST SCORE _____

RANK IN CLASS _____ OF _____ CURRENT GPA: _____

HONORS AND AWARDS (STATE NATURE AND YEAR OF AWARD OR HONOR): _____

OFFICES AND POSITIONS OF LEADERSHIP (NAME OF ORGANIZATION & YEAR, EX: BAND 9, 10)

WHAT ARE YOUR SHORT AND LONG-TERM CAREER OBJECTIVES? _____

WHAT DO YOU SEE YOURSELF DOING FIVE YEARS FROM NOW? _____

ANY ADDITIONAL INFORMATION WHICH MAY BE USEFUL TO SCHOLARSHIP COMMITTEE:

SCHOOL YOU WILL BE ATTENDING: _____

ANTICIPATED MAJOR: _____ EXPECTED GRADUATION DATE: _____

NAME OF PARENT WHO HAS BEEN EMPLOYED BY A DIRECT MEMBER OF IAR FOR AT LEAST ONE YEAR? _____ START DATE? _____

WHICH DIRECT MEMBER/YARD ARE YOU AFFILIATED? _____

NOTE: transcripts, essay, and recommendation forms should accompany scholarship application.

APPLICANTS SIGNATURE: _____ DATE: _____

Answer the essay question:

How do you think the electronics in future cars will change how we drive on a daily basis?

IOWA ENTRY-LEVEL DRIVER TRAINING PROGRAM

Industry News

Governor Kim Reynolds today announced the Iowa Entry-Level Driver Training Program, a new funding opportunity aimed at increasing training opportunities and making it easier to obtain a commercial driver's license (CDL) in the state.

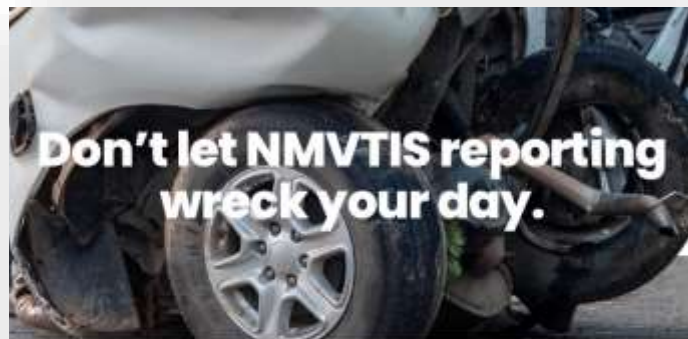
The new grant opportunity will provide \$6 million to support employers, nonprofits, or related organizations who sponsor or partner on key training programs designed to prepare potential drivers for CDL skills or knowledge tests. The grant program hopes to remove costly barriers and, ultimately, create more drivers with CDL licenses across the state.

Grant funding for the Iowa Entry-Level Driver Training Program will reimburse eligible organizations in Iowa that offer these critical training programs either

in-house or through partnerships with certified training providers. If the program is provided in-house, reimbursement can be used on instructor wages, curriculum materials, and maintenance needs. If the program is offered via outside training providers, reimbursement must go towards Entry-Level Driver Training program tuition.

Press release: [Gov. Reynolds announces new entry-level CDL training program](#)

Reference: <https://www.futurereadyiowa.gov/entry-level-driver>



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TANK LABELS

Compliance Issues

OSHA Labelling Requirements

The Hazard Communication Standard or HCS has labeling requirements that display the *GHS* identification of chemicals, signal words, pictograms and precautionary statements. The type of label required in the workplace is called a secondary label (not for transport).

These requirements reflect OSHA's belief that training is an essential part of every employer's safety and health program for protecting workers from injuries and illnesses. Many researchers conclude that those who are new on the job have a higher rate of accidents and injuries than more experienced workers.

OSHA concluded that effective management of worker safety and health protection is a decisive factor in reducing the extent and the severity of work-related injuries and illnesses. Effective management addresses all work-related hazards, whether or not they are regulated by government standards.

Refer to my website for free download samples of OSHA compliant labelling :
<http://www.sueschauls.com/sds.html>



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NMVTIS Compliance Issues

Look up your NMVTIS reporting status: <https://www.nmvtis-le.org/NMVTISReportingStatus> and verify the last report date per the information that is publicly available. Several yards are finding discrepancies in what they thought was their last report date and the reality according to NMVTIS!

NMVTIS serves as a repository of information related to vehicles that have been in the possession of auto recyclers, junk yards and salvage yards. This repository is then used by states and consumers to ensure that junk or salvage vehicles are not later re-sold and ensures that the VINs from destroyed vehicles can never be used for a stolen automobile.

Thieves use the VINs from destroyed vehicles because they know that the true VIN will never appear again on the road and because they know that if the VINs are reported to state motor vehicle titling agencies, there is a strong likelihood that the reporting may not result in a flagged or retired record (also known as a "kill title" report). Because NMVTIS reporting is mandated and because consumers and states can access the information, the system makes it much easier to detect attempts to use VINs from destroyed or salvage vehicles in cloning operations.

Although not required, NMVTIS can also serve as a tool for junk and salvage yards to check a vehicle history for any reason before accepting the vehicle into inventory.

Reference: https://vehiclehistory.bja.ojp.gov/nmvtis_auto#auto

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YEAR
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EPA Publishes Enforcement Priorities Compliance Issues

Every four years, the U.S. Environmental Protection Agency (EPA) selects serious and widespread environmental problems as national initiatives to which it devotes resources where federal enforcement can make a difference. The primary objective of these initiatives is to protect human health and the environment by holding polluters accountable through enforcement and by assisting regulated entities to return to compliance.

The agency proposes continuing four of the six current national initiatives during the FY 2024-2027 cycle **including retaining the emphasis on reducing significant noncompliance in the national pollutant discharge elimination system (NPDES) program. NPDES is commonly referred to as the Storm Water Program and generally administered at the state level.**

Additionally, the EPA proposes addressing environmental justice concerns in all National Enforcement and Compliance Initiatives (NECIs) and to add two new NECIs on mitigating climate change and addressing PFAS pollution, for the 2024-2027 fiscal year cycle.



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STORM WATER

Compliance Issues

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www.altertrading.com

Auto Data Direct, Inc.
Tallahassee, FL
www.add123.com

Bank Iowa Insurance LLC
Waterloo, IA
www.bankiowainsurance.com

Car-Part.com
Ft Wright, KY
www.car-part.com

Casualty Adjuster's Guide
of Iowa/Nebraska
Waseca, MN
www.cagworld.com

EZ Crusher
Annandale, MN
www.EZCrusher.com

Holiday Wrecker Service, Inc.
Tiffin, IA
www.holidaywreckerandcrane.com

Hollander
Plymouth, MN
www.HollanderParts.com

Hotlines, Inc.
Council Bluffs, IA
www.partshotlines.com

IIADA
West Branch, IA
www.iowaiada.com

The CWA was amended in 1987 to establish a framework for regulating industrial storm water discharge under the National Pollutant Discharge Elimination System (NPDES) permit program based on their potential to contribute to storm water pollution from industrial activity.

Those industries identified by standard industrial classification (SIC) code include salvage activity. Automotive salvage activity typically uses SIC code 5015 for wholesale used automotive parts and is specifically named as Sector M by the US EPA under the industrial stormwater permit requirements.

The Iowa Department of Natural Resources (DNR) administers the NPDES Program in the state as do most other state agencies. Most states are authorized to implement the stormwater NPDES permitting program. EPA remains the permitting authority in a few states, territories, and on most land in Indian Country. See the list of state administrators at <https://www.epa.gov/npdes/npdes-state-program-authority>.

EPA issues all National Pollutant Discharge Elimination System (NPDES) or stormwater permits in **Massachusetts, New Hampshire, New Mexico, District of Columbia**, and U.S. territories (except Virgin Islands), and to certain federal facilities and on tribal lands.

Automotive salvage yards have particular concerns for adding pollutant to storm water runoff due to the sheer number of vehicles present in a yard at any given time.

Effective pollution prevention of these storm water pollutants is accomplished through choosing the most applicable Best Management Practice (BMP) as identified in the Storm Water Pollution Prevention Plan (SWPPP) developed as part of the storm water permit requirements.

In fact, the state permits are all very similar to each other and to the EPA permit rules like most other state laws authorized under a federal program.

What differs from state to state is generally the frequency of stormwater sampling, the number and type of parameters tested for in the analysis at the laboratory and the reporting of this information.

In Iowa, the sample must be taken annually and no reporting is required. The sample data must be maintained onsite in the event of an inspection by either Iowa DNR or the US EPA.

Recently, some Iowa salvage yards have been visited by the US EPA and asked to produce their sample data for the past three years and a copy of the Stormwater Pollution Prevention



STORM WATER Compliance Issues

Plan (SWPPP). The inspection goes much the same for a visit from the Iowa Department of Natural Resources (DNR) with one notable difference, the EPA has been asking for copies of the quarterly site inspection logs as required at the federal level but only required to be done annually per the Iowa NPDES permit.

Since state rules cannot be less stringent than the federal rule, Iowa Automotive Recyclers should all begin to conduct and log site inspections quarterly and keep the information with the SWPPP.

Sampling is another issue that has been impacted by EPA inspection in the state of Iowa. The EPA prefers the pH to be field sampled using a pH meter and not the pH strips that have been previously used.

The sample parameters remain the same:

five day biochemical oxygen demand (BOD);
chemical oxygen demand (COD);
total suspended solids (TSS);
total Kjeldahl nitrogen (TKN);
total phosphorus;

The grab sample must be tested for two additional parameters:
oil and grease;
pH (field tested)

Please contact Sue Schauls to receive a stormwater sampling kit and pH meter to conduct the required annual sampling this spring.
Sue.Schauls@gmail.com or 319-290-7843



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ARA Update

The ARA Scholarship Foundation is a non-profit organization whose purpose is to promote education through the awarding of scholarships annually to students on the basis of academic achievement. This benefit is available to the employees or employees children of any ARA DIRECT MEMBER COMPANY.

<https://www.a-r-a.org/scholarship-program.html>

If you are a first-time applicant, download the [application HERE](#) or [email](#) a request for an application.

If you are a renewing applicant, download the [renewal form HERE](#) or [email](#) a request for an application.

The due date for first-time and renewing applications (for those who have received a previous scholarship) is March 15 each year.

For more information on application and selection process, please contact ARA Director of Member Services, Kelly Badillo at 571-208-0428 or via email at kelly@ar-a.org.

WHO IS ELIGIBLE?

Requirements for first-time applicants:

1. Be enrolled as a high school senior, and/or plan to continue or pursue a full-time post high school program in a college, university, or accredited school providing trade, business or technical programs.
2. College/University applicants must have achieved at least a 3.0 grade point average, or the equivalent, in their previous educational program. Accredited Trade, Business or Technical School Program applicants must have achieved at least a 2.0 grade point average, or equivalent, in their previous educational program.
3. Requirements for renewal applicants:
4. Renewal applicants for College/University must have achieved at least a 2.75 grade point average, or the equivalent, in their previous educational program.

5. Renewal applicants for Accredited Trade, Business or Technical School must have achieved at least a 1.75 grade point average, or equivalent, in their previous educational program.

6.

7. A parent must be a current employee of a Licensed Direct/Branch Recycler Member of ARA with a hire date at least one year prior to March 15 of the application year.

The ARA Scholarship Foundation wishes to thank all of its donors! Your generosity assist in providing students with funds to further their post-high school education. A list of past year's recipients is printed each year in *Automotive Recycling* magazine.

ARA DIRECT MEMBERS: PLEASE POST THIS TO BE VISIBLE TO YOUR EMPLOYEES!

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Apply by March 15 at www.a-r-a.org/scholarship-program.html



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Because your employer is a Direct Member of the Automotive Recyclers Association, you and your child or children are eligible to apply for this educational scholarship benefit. All scholarship awards are based on academic excellence.

To receive an application, please contact ARA Director of Member Services Kelly Badillo at (571) 208-0428 or at kelly@ar-a.org or visit www.a-r-a.org/scholarship-program.html.

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HOW CAN STUDENTS APPLY?

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The Process



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Contact: Joe Orlando 815-409-5252